



Ewell Castle (Senior School)

Teacher of Mathematics

January 2009 (or September 2008)

Ewell Castle is a small thriving independent school located in Ewell Village, one mile outside Epsom. The Principal of Ewell Castle is a member of SHMIS and the Junior School is affiliated to IAPS. The Senior School, in Church Street, has approx. 350 boys aged 11 – 18 years, including 70 in the Sixth Form. The Junior School is located on a further two sites in the heart of the village, is co-educational, and provides for approximately 200 pupils. The Senior School is three-form entry at 11+ supplemented with a further entry at 13+. Classes are small averaging approximately fifteen over the whole Senior School.

Extracts from the recent ISI inspection report include that the school “ meets its aim of enabling pupils to achieve their potential within a caring and supportive environment. ... Good teaching and a great deal of individual support enables pupils to achieve good standards. Staff provide a high quality of care and a relaxed and friendly atmosphere pervades the school.”

We are seeking an enthusiastic Mathematics graduate to join a highly successful Mathematics Department to teach throughout the 11-18 age range. The position will become vacant in January 2009, however the school will consider applicants who may be available to start in September.

The Mathematics Department currently comprises four full-time members of staff and two part-time teachers.

In 2007 the pass rate at AS/A level was 95%. At GCSE, an average of nearly 90% achieved grades A*-C. 91% achieved level 6 or higher with 58% at level 7 or higher, at KS3.

Year groups are set according to ability in groups. Numbers in groups at GCSE are 15-20, and less than 10 in number at AS/A level. At GCSE, Edexcel courses are currently followed at Higher and Intermediate levels. GCSE Statistics is also offered as part of the Gifted & Talented provision. Edexcel courses are also taken at A level in Mathematics and Further Mathematics with courses being offered in Pure and Decision Mathematics, Mechanics and Statistics.

The department is active in co-curricular activities with Mathematics Clubs and competitions well supported and success achieved in National Challenges.

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Pupils applying to enter the Senior School are assessed by means of written examination, report and interview. Main entry points are at 11+ and 13+. Academic criteria are not the sole means of selection however. The school is able to ensure a balanced intake with a range of academic abilities from the most able to some of average potential and significantly, with a variety of other abilities and talents. The school has a fine reputation in the fields of Sport and the Arts and sets great store by its extra-curricular provision. The focus is clearly upon the whole child and achieving the potential of each individual pupil in academic and other areas. Pastoral care is given a very high profile within the school and empathy with this aspect and the potential to play a significant part in the extra-curricular and co-curricular life of the school will be an advantage for any candidate.

Overall results in public examinations have steadily improved in recent years. At GCSE an average of 85% has been achieved with a record of 94% (grades A-C and for five or more awards at A*-C) in 2006, and at A level, the corresponding figures are an average of 96% (A-E passes) and a 99% record, also in 2006. Indeed record levels have been achieved in one or more areas (KS2/KS3/GCSE/A level) over the past five years.*

A notable achievement published in January 2004 was sixth position in the new national Value-Added tables 14-16 Years, for 2003 - a remarkable achievement. We have retained our position in the top percentiles since that time.

Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Council Teacher Induction Panel (ISCTIP) and approved by the DfES.

Salary will be according to the National Pay Scales (M1-M6, Outer London) and will reflect the experience and qualifications of the successful candidate. Ewell Castle offers Management Allowances for positions of responsibility and there is an Enhanced (Upper) Pay Spine above the basic National Scale. Service at the School is pensionable under the current Teachers' Pay and Superannuation Scheme.

Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau. Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.

Further information about the School and an application form are available on our website: www.ewellcastle.co.uk

A completed Application Form with a covering letter (maximum single side of A4) should be sent to the Principal's PA as soon as possible. Correspondence should be marked 'Teacher of Mathematics – Confidential'. The closing date for applications is Wednesday 25th July 2008.